

JM Engineering Pty. Ltd.

Health, Safety and Environment Policy

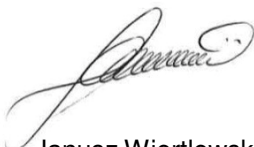
JM Engineering recognises the importance of Health Safety Environment and regards it as an integral part of its business. We aim to provide a work environment free from harm and supported by a culture which ensures that the safety of people and environment remains a priority for all employees, contractors and visitors.

JM Engineering is committed to achieving our vision through:

- complying with all relevant Health, Safety and Environmental laws, codes of practice, standards and guidelines
- a commitment to measureable and continual improvement in Health, Safety and Environment with the aim of eliminating work related incidents in relation to our activities, products and services
- defining roles, responsibilities and accountability for Health, Safety and Environment coupled with providing ongoing education for employees and contractors
- providing safe plant and equipment for safe work practices
- ensuring incidents, accidents and near misses are investigated and lessons learnt are distributed within the organisation
- providing timely and effective injury management and rehabilitation to all employees as required
- sufficient resource allocation to ensure that Health, Safety and Environment remains a central part of the organisation
- distributing Health, Safety and Environment information, including this policy, to all employees and interested parties
- recognising that employees are entitled to and responsible for contributing towards development and continual improvement of a safe, healthy and environmentally friendly workplace

All employees, contractors and visitors have a responsibility to work safely, comply with all procedures and take care of their own health, safety and environment and ensure that their actions do not adversely affect others health, safety and environment.

I commit JM Engineering to the implementation of this policy and assign JM Engineering personnel with the responsibility of achieving our vision.



Janusz Wiertelwski
Director

8th March 2013